



## **Lake Elsinore Teachers Association**

Lake Elsinore Unified School District

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## Title I Individualized Professional Development Pilot

Micro-Credentials, sometimes called badges, are a shift towards validating individual teacher learning through digital lessons and online PD.

Micro-credentials or badges enable teachers to independently complete professional development using the Internet and online courseware. Over 150 digital badges are currently available to teachers on a variety of topics, from best practices to expert lesson content.

Due to Title I Funding, this pilot is only available to certificated staff at Title I sites: DGE, EES, EWE, MES, RRC, WCE, WES, WTH, DBM, EMS, LVS, TCM and OHS.

According to the course menu:

- Level 1 courses once completed and successfully submitted shall receive fifty dollars (\$50.00)
- Level 2 courses once completed and successfully submitted shall receive one-hundred dollars (\$100.00)
- Level 3 courses once completed and successfully submitted shall receive one-hundred and fifty (\$150.00)
- Level 4 courses once completed and successfully submitted shall receive two-hundred dollars (\$200.00)
- Level 5 courses once completed and successfully submitted shall receive two-hundred and fifty dollars (\$250.00)

Individualized Professional Development will be paid as a stipend after Governing Board Approval

This plan shall be reviewed, revised and re-negotiated in May 2017 for the 2017/2018 school year.

This MOU shall sunset June 30, 2017

FOR THE ASSOCIATION:

FOR THE DISTRICT:

Merca 3.22.17

**Bargaining Teams** 

For the Association: Steve Dennison (Chair), Lowanna Maxwell, Valinda Nabonne, Anton Valencich, Sonia Jimenez, Russ Strange, Janet Timm

For the District: Tracy Sepulveda, Arleen Sanchez, Steve Behar, Julie Edmunds