



Lake Elsinore Teachers Association

Lake Elsinore Unified School District

October 23, 2017

Individualized Professional Development MOU

Micro-Credentials, sometimes called badges, are a shift towards validating individual teacher learning through digital lessons and online professional development

Micro-credentials or badges enable teachers to independently complete professional development using the Internet and online courseware. Over 150 digital badges are currently available to teachers on a variety of topics, from best practices to expert lesson content

Individualized Professional Development is available to all certificated staff at all sites

According to the course menu:

- Level 1 courses once completed and successfully submitted shall receive fifty dollars (\$50.00)
• Level 2 courses once completed and successfully submitted shall receive one-hundred dollars (\$100.00)
• Level 3 courses once completed and successfully submitted shall receive one-hundred and fifty (\$150.00)
• Level 4 courses once completed and successfully submitted shall receive two-hundred dollars (\$200.00)
• Level 5 courses once completed and successfully submitted shall receive two-hundred and fifty dollars (\$250.00)

Individualized Professional Development will be paid as a stipend after Governing Board Approval

Unit members who complete a badge through BloomBoard may submit completed work for university credit. Those seeking university credit for salary advancement shall not receive compensation from the District for completion of badges and/or microcredentials (Refer to Article 10.5 of the LETA CBA)

This plan shall be reviewed, revised and re-negotiated in May 2018 for the 2018/2019 school year

This MOU shall sunset June 30, 2018.

FOR THE ASSOCIATION:

Handwritten signatures and dates for the Association: Steve Dennison (10/23/17), Janet Timm (10/23/17), Rosa Meza (10-23-17), Steve Behar (10-23-17), Bill Campbell (11/8/17)

FOR THE DISTRICT:

Handwritten signatures and dates for the District: Tracy Sepulveda (10-23-17), Arleen Sanchez (10-23-17), Steve Behar (10/23/17), Julie Edmunds (10/23/17), Steve Behar (10-23-17)

Bargaining Teams

For the Association: Steve Dennison (Chair), Lowanna Maxwell, Valinda Nabonne, Rosa Meza, Sonia Jimenez, Russ Strange, Janet Timm

For the District: Tracy Sepulveda, Arleen Sanchez, Steve Behar, Julie Edmunds, Richard Peterson