

## Lake Elsinore Teachers Association

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## 2017/2018 Blended Instruction MOU

For the 2016-17 school year, the Association and the District agree, as the result of a quarterly review, to the amendment in bold type below. This document shall replace the original Blended Instruction MOU dated May 26, 2016, offering blended instructional opportunities with the following conditions:

- Blended Learning is defined as an education program in which the student learns through a combination of online learning, with some student control over time, place, path, and/or pace. Some of the instruction takes place in a supervised, brick-and-mortar location on a high school campus, but the student can also contact their teacher(s) through various methods (text message, message board post, or email) to get assistance as well.
- To support additional blended learning instructional opportunities, all high school students who wish to take courses through a blended learning model shall be afforded this opportunity during the school day (periods 0 - 8)
  - Students who need credit recovery may be placed in blended classes
  - Students taking a course for first time credit may be placed in blended classes upon student request
  - No later than the first week of attendance, students and parents shall sign the Blended Learning Student/Parent Agreement allowing for students and parents to have an understanding of these
- Blended Instruction teachers shall issue no more than 180 final term grades during a semester. Blended Learning Teachers with a virtual period will be exempt from Article 5.2.1 (Class Size) of the LETA CBA.
- Middle school students, who have demonstrated mastery or have a demonstrated need in a content area, shall be given the opportunity to participate in blended instruction.
- The teacher work day shall be as follows:
  - Teachers shall be limited to no more than four sections (per period) in periods 0, 7 and 8. These sections can only be assigned if contained in their current assignment.
  - Blended classes shall be course-specific and (semester A and/or B may be taught simultaneously by one teacher) allowing a true blended environment (brick & mortar and blended instruction)
  - Four periods of blended learning instruction and one period of conference consecutive (as defined in Article 2.6)
    - Periods 0, 1, 2, 3, (4-Conference), & Virtual Time (hour) outside of the school day (begins after 5 p.m.)
    - Periods (4-Conference), 5, 6, 7, 8, & Virtual Time (hour) outside of the school day (begins after 5 p.m.)
    - Teachers shall have a virtual hour outside of the school day if they are teaching three or more periods of
  - One period of virtual time for the purpose of communicating with students regarding adequate progress toward the successful completion of the course; scheduling of the virtual hour shall be set by mutual agreement of the teacher and administrator and posted by the first day of school
- Teachers shall be provided with District technology needed to perform their job responsibilities
- Blended Instructors are excluded from the Common Start and End Time MOU; as per contract, teachers shall report 30 minutes prior to the start of the scheduled instruction
- Assignments shall be determined by student need
- All other parts of the CBA shall apply

This MOU shall be reviewed on a quarterly basis and expire June 30, 2018.

Bargaining Teams For the Association: Steve Dennison (Chair), Lowanna Maxwell, Valinda Nabonne, Anton Valencich, Sonia Jimenez, Russ Strange, Janet Timm

For the District: Tracy Sepulveda, Arleen Sanchez, Steve Behar, Julie Edmunds