



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

September 15, 2021

MEMORANDUM OF UNDERSTANDING BETWEEN LAKE ELSINORE UNIFIED SCHOOL DISTRICT AND LAKE ELSINORE TEACHERS ASSOCIATION

Short Term Emergency SLP Signing Bonus

The District and Association hereby agree to the following:

- The \$7,500 Emergency SLP Signing Bonus will be offered in the 21/22 school year and paid out over the course of three years.
In addition to Article 5.4.1.5 (\$5,000 Signing Bonus), an additional installment of \$2,500 for the 21.22 school year shall be paid.
The second installment of \$2,500 will be paid in year two (22/23) and the final installment of \$ 2,500 will be paid in year three (23/24) in addition to the applicable annual stipends as outlined in Article 5.4.1.3 and 5.4.1.4.
To receive the three installments of the Emergency SLP Signing Bonus the SLP shall complete three years of employment.
After June 30, 2022, Article 5.4.1.5 shall return to the previously negotiated amount of \$5,000 for all new hires hired after June 30, 2022.
The terms of this Agreement are unique to the facts and circumstances of this situation and the above provisions shall not constitute past practice and may not be referred to as precedent setting in any pending or future matter to any other situation.

This agreement shall expire June 30, 2022.

FOR THE ASSOCIATION:

DocuSigned by: Janet Timm
DocuSigned by: Mario Montano
DocuSigned by: Valinda Nabonne
DocuSigned by: Sonia Jimenez
DocuSigned by: Olubunmi Adeleke
DocuSigned by: Christy Hetland
DocuSigned by: Dence Selman
DocuSigned by: Yolanda Diaz

FOR THE DISTRICT:

DocuSigned by: Tracy Sepulveda
DocuSigned by: Julie Edmunds
DocuSigned by: Robert Recatto
DocuSigned by: Sarah Arredondo

Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Dence Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo