



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

October 4, 2021

**MEMORANDUM OF UNDERSTANDING BETWEEN
LAKE ELSINORE UNIFIED SCHOOL DISTRICT
AND
LAKE ELSINORE TEACHERS ASSOCIATION**

Mandatory Weekly Testing of Unvaccinated or Unverified Employees MOU

This agreement establishes how the Parties will fulfill the requirements of the California Department of Public Health's order issued on August 11, 2021. Due to the state mandate requiring weekly testing of unvaccinated employees or those who have not verified full vaccination, the District and Association shall comply with the order as follows:

- Mandatory Weekly Testing of unvaccinated or unverified employees is a requirement due to the current health order.
- An initial profile link shall be sent to all unvaccinated or unverified employees needing to set up a Curative Profile.
- Each employee that is required to participate in weekly testing, shall be assigned a day a week, and are responsible for completing their self administered Covid-19 PCR test on that day. Weekly testing shall occur during the employee's contractual year.
- Extra Duty Pay, Release Time and/or Mileage is not applicable.

Option #1 -In Person Weekly Testing

- Employees will have access to free/ self administered CDPH approved Covid-19 PCR testing at:

° Food Service Conference Room
District Office (Food Services Conference Room)-
550 Birch St., Lake Elsinore CA 92530
Hours- 6:30 a.m to 5:30 pm

- Employees required to participate in the weekly testing will be assigned a day a week to take the self administered test during the hours of 6:30 a.m. to 5:30 p.m. when coverage of their professional duties is not required.

Option #2 - Virtual Weekly Testing

- Employees have the option to perform the free/ self administered CDPH approved Covid-19 PCR test via zoom while a district health tech observes the testing.
- Employees will be provided a weekly test and a weekly zoom link.
- The self administered test may be performed during the hours of 6:30 a.m. to 5:30 p.m. on their assigned day, ie. at home, before/after school, in the car, in the classroom (when no students are present), in an office, etc.

Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Yolanda Diaz,
Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Denee
Selman

For the District: Tracy Sepulveda, , Julie Edmunds, Sarah Arredondo, Robert
Recatto

- Employees shall return the completed and packaged test according to directions. The test shall be returned to their site on their assigned testing day or the following day at the latest.

Option #3 – Video Recorded/Emailed Weekly Testing

- Employees have the option to perform the free/ self-administered CDPH approved Covid-19 PCR test while recording themselves on video and emailing the video to covid19test@leusd.k12.ca.us on their assigned day between the hours of 6:30 am and 5:30 pm.
- Employees will be provided a weekly test.
- The self-administered test may be performed at the employees convenience on their assigned day, voluntarily at home, before or after school, in the car, etc.
- The self-administered test may also be performed during their work hours, at their worksite when children are unable to observe.
- Employees shall return the completed and packaged test according to Curative directions to the designated test pick up/drop off location at their site on their assigned testing day or the following day at the latest.

Option #4 – Providing Test Results From a Medical Provider.

- Employees have the option to procure their own Covid-19 test, at employee’s expense, and submit the results to covid19test@leusd.k12.ca.us
- Employees will provide test results weekly on their assigned day.
- Selected test must be PCR or Antigen Test
 - a. Any PCR (molecular) or antigen test used must either have Emergency Use Authorization by the U.S. Food and Drug Administration or be operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services.

Option #5 – Supervisor/Administrator Observed

- Employees have the option to perform the free/ self-administered CDPH approved Covid-19 PCR test while being observed by their supervisor/administrator.
- Employees will be provided a weekly test.
- The self-administered test may be performed at an available time that is mutually agreeable.
- Employees shall return the completed and packaged test according to Curative directions to the designated test pick up/drop off location at their site on their assigned testing day or the following day at the latest.

Employees who do not comply with the Public Health Order

- Employees who do not comply with the Order will be subject to the CBA as applicable, including granting unpaid leave.

This MOU shall expire when Mandated Weekly Covid Testing Order is lifted. This MOU does not set precedent or past practice and applies only to the current health order.

Either Party may request to meet to discuss modifications to the MOU as necessary

The District reserves the right to renegotiate the change of services to a different testing provider upon discovery of a more fiscally sustainable program.

Bargaining Teams

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For the District: Tracy Sepulveda, , Julie Edmunds, Sarah Arredondo, Robert Recatto

FOR THE ASSOCIATION:

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