



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

February 15, 2022

MEMORANDUM OF UNDERSTANDING BETWEEN
LAKE ELSINORE UNIFIED SCHOOL DISTRICT
AND
LAKE ELSINORE TEACHERS ASSOCIATION

Revised Certificated Substitute Salary Schedule MOU

The Association and the District agree to increase the certificated substitute rate effective February 1, 2022 as a means to attract, retain and strengthen a high quality certificated substitute employee pool.

The new Certificated Substitute Salary Schedule shall be as follows:

- Daily Certificated Substitute Rate \$160.00
- Long-Term Certificated Substitute Rate \$180.00
(Fully credentialed substitutes and substitutes holding a Teaching Permit for Statutory Leaves (TPSL) in Long-Term assignments, which are twenty (20) days or more in Special Education assignments and thirty (30) days or more in General Education Assignments)

This MOU shall be reviewed periodically and will be revised with mutual agreement to stay competitive with surrounding districts.

FOR THE ASSOCIATION:

FOR THE DISTRICT:

DocuSigned by:
Janet Timm
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DocuSigned by:
Mario Montano
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DocuSigned by:
Valinda Nabonne
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DocuSigned by:
Christy Hetland
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Yolanda Diaz
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Tracy Sepulveda
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Julie Edmunds
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DocuSigned by:
Sarah Arredondo
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DocuSigned by:
Robert Recatto
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Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo