



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

December 16, 2020

**MEMORANDUM OF UNDERSTANDING BETWEEN
LAKE ELSINORE UNIFIED SCHOOL DISTRICT
AND
LAKE ELSINORE UNIFIED TEACHERS ASSOCIATION**

**TRANSITIONING TO PHASE II INSTRUCTIONAL MODEL DURING COVID-19, 2020-2021
SCHOOL YEAR**

ADDENDUM

The Lake Elsinore Unified School District (“District”) and the Lake Elsinore Teachers Association (“Association”) jointly known as the Parties (“Parties”) agree to the addition of this Addendum to the Memorandum of Understanding (“MOU December 14, 2020”) regarding issues related to Novel Coronavirus (COVID-19) and the transition to Phase II Instructional Model- Cohort or Hybrid Schedules.

The Parties agree to extend first semester for all elementary students to February 11, 2021. Second semester for all elementary students shall begin on February 17, 2021. The extension of the first semester is to accommodate the roster changes and teacher collaboration in preparation for cohort based instruction in elementary classes.

The Parties agree to move the teacher work day from June 4, 2021 to February 16, 2021 to accommodate the anticipated reopening of schools. This teacher work day/ non student day will be for all levels (Elementary, Middle and High.) June 4, 2021 will become a student day and June 7, 2021 shall be a Teacher Work Day.

The Parties agree that Virtual Positions are temporary and only flown to affected grade levels. Temporary assignments are not considered reassignments.

The Parties agree any elementary combination classes that do not adhere to Article 5.1.4 of the Collective Bargaining Agreement will receive an additional \$300 per month through June 2021 to compensate for exceeding the class size combination numbers and/or a class imbalance.

The Parties agree that elementary administrative teams have five (5) days to balance classes prior to determining a combination class is outside of Article 5.1.4 of the Collective Bargaining agreement. . The five (5) days will end on February 23, 2021.

The Parties agree that in regards to Virtual Class sizes and Cohort Class sizes at the same grade level shall not be compared to one another as outlined in Article 5.1.2

The Parties agree that all teachers will be made aware of their tentative second semester roster by January 12, 2021, to accommodate preparation and collaboration with their colleagues.

Bargaining Teams

For the Association: Janet Timm (Chair), Lowanna Maxwell, Valinda Nabonne,
Christy Hetland, Denee Selman, Sonia Jimenez, Olubunmi Adeleke, Mario
Montano, Bill Cavanaugh

For the District: Tracy Sepulveda, Arleen Sanchez, Steve Behar, Julie
Edmunds, Richard Peterson, Manuel Valdes

FOR THE ASSOCIATION:

DocuSigned by:
Janet Timm
EFE7826CF63E43F

DocuSigned by:
Mario Montano
F21842989E154EC

DocuSigned by:
Valinda Nabonne
2F49229F91154AF

DocuSigned by:
Sonia Jimenez
E5EF931A8B57405

DocuSigned by:
Olubunmi Adeleke
D7D1B27AD85A4DE

DocuSigned by:
Christy Hetland
7633B1C4B84D46A

DocuSigned by:
Denee Selman
72D8F4A930694A0

DocuSigned by:
Bill Cavanaugh
CB4CCF40DDE74A8

FOR THE DISTRICT:

DocuSigned by:
Tracy Sepulveda
3E679FEA5E445F

DocuSigned by:
Arleen Sanchez
A426EE7D78584B6

DocuSigned by:
Steve Behar
9F8879548A7E454

DocuSigned by:
Julie Edmunds
DBEC41CD28664E4

DocuSigned by:
Richard Peterson
87E193CE6D2D4D8

DocuSigned by:
Manuel Valdes
8E904DBD7CED4A1

Bargaining Teams

For the Association: Janet Timm (Chair), Lowanna Maxwell, Valinda Nabonne, Christy Hetland, Denee Selman, Sonia Jimenez, Olubunmi Adeleke, Mario Montano, Bill Cavanaugh

For the District: Tracy Sepulveda, Arleen Sanchez, Steve Behar, Julie Edmunds, Richard Peterson, Manuel Valdes