



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

March 17, 2021

**MEMORANDUM OF UNDERSTANDING BETWEEN
LAKE ELSINORE UNIFIED SCHOOL DISTRICT
AND
LAKE ELSINORE TEACHERS ASSOCIATION**

TRANSITIONING TO PHASE II INSTRUCTIONAL MODEL DURING COVID-19, 2020-2021 SCHOOL YEAR

ADDENDUM #3

The Lake Elsinore Unified School District (“District”) and the Lake Elsinore Teachers Association (“Association”) jointly known as the Parties (“Parties”) agree to the addition of Addendum #3 to the Memorandum of Understanding (“MOU” December 14, 2020, Addendum December 16, 2020 and Addendum #2 February 1, 2021) as it pertains to the transition to Phase II Instructional Model- Cohort/Hybrid Schedules.

Reopening of TK- 12th Grade

Due to Riverside County officially entering the Red Tier of the Blueprint for a Safer Economy, the “Parties” agreed to reopen schools utilizing the previously negotiated Cohort/ Hybrid Schedules, grades TK- 12th. Students in the district returned or shall return as follows:

- | | |
|---|----------------|
| • Pre K SDC | March 1, 2021 |
| • TK-5 SDC | March 15, 2021 |
| • TK, Kindergarten and 1 st Grades | April 5, 2021 |
| • 2nd through 12 th Grades | April 12, 2021 |

District certificated staff members who have not yet returned to campus, shall return as follows:

- | | |
|--|----------------|
| • TK, Kindergarten and 1 st Grade | April 5, 2021 |
| • 2nd – 12 th Grade | April 12, 2021 |

Classroom Preparation

The “Parties” strongly encourage teachers to prepare classrooms prior to their reporting date. The Parties negotiated up to ten (10) hours to be paid at the extra duty rate to be used specifically for preparing classrooms and being ready for students to return. Teachers that utilize these extra duty hours, shall complete an extra duty time sheet and have it signed by site administration. The negotiated ten hours are to be completed outside of the regular work day.

Certificated Support Staff

The “Parties”, agree that all Certificated Support Staff shall return to their work site/s on April 12, 2021. Support Staff shall provide in person and remote services based on student need.

Site administration shall designate appropriate locations for Support Staff to meet with and assess students in person, if individual offices don't provide the designated amount of social distancing space. These designated locations shall be considered a high touch area for the purpose of cleaning

Due to being in the less restrictive Red Tier the following amendments were agreed upon:

- **Resource Specialist** shall be able to “push in” to classrooms and may continue to support students remotely during a student’s asynchronous portion of their day.
- **Social Emotional Learning Support Providers** shall return to campuses to support student’s needs on campus and remotely due to student schedules.
- **Adaptive Physical Education Teachers** shall return to sites, and provide in person and remote services due to student schedules.

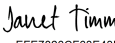

100% Distance Learning Teachers

The “Parties” reemphasized, that Teachers and Support Staff deemed vulnerable shall continue working remotely off campus when sites reopen in Phase II- Hybrid/ Cohort Schedules

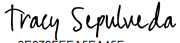

Teachers assigned a Distance Learning position due to student elections, may teach from their site when space becomes available.

All other portions of the MOU/ Addendums apply unless specifically detailed here.

FOR THE ASSOCIATION:

DocuSigned by:

 EFE7826CF63E43F...
 DocuSigned by:

 E21642989E154EC

FOR THE DISTRICT:

DocuSigned by:

 3E679FEEA5EA45F...
 DocuSigned by:

 D8EC41CD28684E4