



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

Joint Communique'
January 21, 2022

The District and Association understand the hardships this school year has brought and has affected everyone. Our employees have been asked to take on additional responsibilities, volunteered to help any way they can, covered classes, filled in when substitutes were not available and have remained flexible, to name just a few of the situations that have been far from ordinary. As a recognition of everyone working together as a team and doing what it has taken to keep our schools open, keep staff safe and our students in seats, the District and Association are happy to announce a 2% stipend that will be provided to all certificated employees. The stipend will be paid in two installments, with the first installment paid by February 28, 2022 and the second installment paid by May 31, 2022.

The Bargaining Teams for LEUSD and LETA worked together this week in preparation for the new COVID-19 guidance published by the California Department of Public Health (CDPH) and Riverside University Health System (RUHS), which was shared with staff, parents and students yesterday via Parent Square, and will begin Monday, January 24, 2022. The new guidance will certainly benefit students and staff to get back to work more expeditiously with a negative antigen test on day five. This reduced quarantine/isolation period will assist with continuity of instruction for all.

The previous Supplemental Paid Sick Leave concluded on September 30, 2021 and employees have been using their own sick leave when following the COVID-19 protocols for COVID-19 related reasons since October 1, 2021 to the present. In response, the District and Association came to an agreement on a five (5) day District Paid COVID-19 Leave to bridge the time that there is no state or federal paid sick leave. The details of the district paid leave are outlined in the attached Memorandum of Understanding. In the cases of sick leave being reinstated to unit members, restoration will be completed by May 31, 2022. Please allow time for our Payroll Department to process the many changes that will be necessary to employee sick leave balances.

On behalf of the District and Association, we truly appreciate the continual dedication demonstrated across our district during these continued unprecedented times. The MOU in its entirety is attached for your information.

Have a wonderful weekend.

DocuSigned by:
Tracy Sepulveda
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Tracy D. Sepulveda
Assistant Superintendent
Personnel Support Services
Lake Elsinore Unified School District

DocuSigned by:
Mario Montano
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Mario Montano
LETA President
Lake Elsinore Teachers Association

Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo