



Lake Elsinore Teachers Association

Lake Elsinore Unified School District

October 11, 2021

MEMORANDUM OF UNDERSTANDING BETWEEN LAKE ELSINORE UNIFIED SCHOOL DISTRICT AND LAKE ELSINORE TEACHERS ASSOCIATION

Joint LGBTQ Steering Committee MOU

The District and Association hereby agree to continue the joint LGBTQ Steering Committee to work together and to meet the diverse needs of the District’s LGBTQ population and to comply with Federal/State laws and regulations. This joint LGBTQ Steering Committee shall provide a collaborative structure to provide input and be part of the review process to address and support the needs of the LGBTQ community including, but not limited to:

- Incorporating LGBTQ instruction into curriculum
• Supporting LGBTQ community members, including students and staff

Therefore, the parties agree to continue the joint LGBTQ Steering Committee composed primarily of educational practitioners selected by LETA (no less than five and no more than ten and a co-chair) along with an equal number of members appointed by the District. This committee shall be co-chaired jointly by a LETA representative and District representative and convene starting in the fall of the school year and continue to meet on a schedule determined by the committee. The committee will make recommendations to the appropriate entities.

This agreement shall be reviewed in the Spring of 2023.

FOR THE ASSOCIATION:

DocuSigned by: Janet Timm
DocuSigned by: Mario Montano
DocuSigned by: Valinda Nabonne
DocuSigned by: Sonia Jimenez
DocuSigned by: Olubunmi Adeleke
DocuSigned by: Christy Hetland
DocuSigned by: Denee Selman
DocuSigned by: Yolanda Diaz

FOR THE DISTRICT:

DocuSigned by: Tracy Sepulveda
DocuSigned by: Julie Edmunds
DocuSigned by: Robert Recatto
DocuSigned by: Sarah Arredondo

Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo