



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

April 28, 2023

MEMORANDUM OF UNDERSTANDING BETWEEN
LAKE ELSINORE UNIFIED SCHOOL DISTRICT
AND
LAKE ELSINORE TEACHERS ASSOCIATION

PLC and Conference Implementation MOU

The District and Association hereby agree that the 1.5% salary schedule adjustment shall continue to be implemented for the 2023/2024 school year as follows.

- All bargaining unit members shall attend PLC meetings in grade level, course taught or work groups. If a bargaining unit member is unable to attend a scheduled PLC meeting they shall use appropriate leave time per Article 7.
- Secondary and TK/Kindergarten PLC meetings shall be held 18 times a year for a fifty-minute period either before or after the student instructional day.
- The District is providing early release or late start at secondary sites to facilitate the scheduling of 18 PLC meetings.
 - Recommended Secondary PLC dates include: 8/16/23, 8/30/23, 9/13/23, 9/27/23, 10/11/23, 10/25/23, 11/8/23, 11/29/23, 12/6/23, 1/17/24, 1/31/24, 2/14/24, 2/28/24, 3/13/24, 4/10/24, 4/24/24, 5/1/24, 5/15/24.
 - Secondary PLC teams that wish to vary from the recommended dates will submit new dates to the site administrator by the 16th school day.
 - Kindergarten PLC teams will submit a schedule of 18 PLC dates to the site administrator by the 16th school day.
- A PLC team may reschedule a PLC meeting within one week of the original PLC meeting date and shall notify the site administrator.
- Because PLC time is provided during the regular school day for grades 1-5, these bargaining unit members shall work 18 fifty- minute conference periods. Grades 1-5, bargaining unit members shall provide the site administrator with a list of dates for their conference times by the 16th school day.
 - The provisions of Article 2.6.2, which refer to secondary teacher conference periods shall apply to Grades 1-5.
- When necessary, Grades 1-5 bargaining unit members will reschedule their conference time within one week of the original conference date and shall notify the site administrator. If a bargaining unit member is unable to reschedule conference time within in the week, they shall use appropriate leave time per Article 7.
- All parts of the Professional Learning Community MOU dated May 26, 2016 shall apply.
- This agreement shall be reviewed by April 2024 and shall sunset on June 30, 2024.

This MOU shall expire June 30, 2024.

FOR THE ASSOCIATION:

Janet Timm 4/28/23
Valinda Nabonne 4-28-23
Sonia Jimenez 4/28/23

FOR THE DISTRICT:

Tracy Sepulveda 4/28/23
Sarah Arredondo 4/28/23
Robert Recatto 4/28/23

Bargaining Teams

For the Association: Janet Timm (Chair), Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo

Yolanda Diaz 4/28/23
Denee Selman 4/28/23
Olubunmi Adeleke 4/28/23
Christy Hetland 4/28/23
MMA 5/09/2023

Julie G 4-28-23

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