



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

April 26, 2024

MEMORANDUM OF UNDERSTANDING BETWEEN LAKE ELSINORE UNIFIED SCHOOL DISTRICT AND LAKE ELSINORE TEACHERS ASSOCIATION

PLC and Conference Implementation MOU

The District and Association hereby agree that the 1.5% salary schedule adjustment shall continue to be implemented for the 2024/2025 school year as follows:

- All bargaining unit members shall attend PLC meetings. PLC teams shall be established and fall into one of the three domains:
- Grade level teams
- Course alike or departmental teams
- Work groups focused on supporting schoolwide goals
If a bargaining unit member is unable to attend a scheduled PLC meeting, they shall use appropriate leave time per Article 7.
Secondary and TK/Kindergarten PLC meetings shall be held 18 times a year for a fifty-minute period either before or after the student instructional day.
The District is providing late start at secondary sites to facilitate the scheduling of 18 PLC meetings.
- Recommended Secondary PLC dates include: 8/14/24, 8/28/24, 9/11/24, 9/25/24, 10/9/24, 10/23/24, 11/6/24, 11/20/24, 12/4/24, 1/29/25, 2/5/25, 2/19/25, 3/5/25, 3/19/25, 4/9/25, 4/23/25, 5/7/25, 5/21/25.
- Secondary PLC teams that wish to vary from the recommended dates will submit new dates to the site administrator by the 16th school day.
- TK/Kindergarten PLC teams will submit a schedule of 18 PLC dates to the site administrator by the 16th school day.
A PLC team may reschedule a PLC meeting within one week of the original PLC meeting date.
Because PLC time is provided during the regular school day for grades 1-5, these bargaining unit members shall work 18 fifty-minute conference periods. Grades 1-5 bargaining unit members shall provide the site administrator with a list of dates for their conference times by the 16th school day.
- The provisions of Article 2.6.2, which refer to secondary teacher conference periods, shall apply to Grades 1-5.
When necessary, Grades 1-5 bargaining unit members will reschedule their conference time within one week of the original conference date and shall notify the site administrator. If a bargaining unit member is unable to reschedule conference time within the week, they shall use appropriate leave time per Article 7.
All parts of the Professional Learning Community MOU dated April 26, 2024, shall apply.
This agreement shall be reviewed by April 2025.

This MOU shall expire June 30, 2026.

FOR THE ASSOCIATION:

Handwritten signatures for Janet Timm, Valinda Nabonne, and Denee Selman, dated 4-26-24.

FOR THE DISTRICT:

Handwritten signatures for Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo, Matt Cash, Josh Hill, and Fernando Betanzos, dated 4/26/24.

Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo, Matt Cash, Josh Hill, Fernando Betanzos