



Lake Elsinore Teachers Association

31762 Mission Trail, Suite H
Lake Elsinore, CA 92530
(951) 245 - 0446 FAX (951) 245 6301

<http://www.letaweb.com>

Lake Elsinore Unified School District

545 Chaney Street, Lake Elsinore, CA 92530
(951) 253-7035
FAX (951) 245-5252

April 8, 2019

Revised Certificate Substitute Salary Schedule MOU

The Association and the District agree for the 2019/2020 school year, the District will dismantle the three-tier Certificated Substitute Salary Schedule currently in place. The District will move to a standard daily Certificated Substitute rate and implement a Long Term Certificated Substitute rate. The restructuring of the Certificated Substitute Salary Schedule is an attempt to increase the Certificated Substitute Pool and potentially reduce the number of unfilled Certificated Substitute Position on a daily basis.

The new Certificated Salary Schedule shall be as follows:

- Daily Certificated Substitute Rate: \$120.00
- Long Term Certificated Substitute Rate \$140.00
(Fully Credentialed Substitutes and Substitutes Holding a Teaching Permit for Statutory Leaves (TPSL) in long term assignments which are twenty (20) days or more in Special Education assignments and thirty(30) days or more in a General Education assignment.)

This MOU shall be reviewed periodically and will be revised when applicable.

FOR THE ASSOCIATION:

Janet Timm 4-8-19
Rosa Meza 4.8.19
Valinda Nabonne 4-8-19
[Signature] 4/8/19
[Signature] 4/8/19

FOR THE DISTRICT:

Tracy Sepulveda 4.8.19
Rich Peterson 4-8-19
Olubunmi Adeleke 4/8/19
[Signature] 4-8-19
[Signature] 4.8.19

Bargaining Teams

For the Association: Steve Dennison (Chair), Lowanna Maxwell, Valinda Nabonne, Sonia Jimenez, Mario Montano, Janet Timm; Olubunmi Adeleke; Rosa Meza

For the District: Tracy Sepulveda, Arleen Sanchez, Steve Behar, Julie Edmonds, Richard Peterson